

SUPERVISOR TRAINING



SmartCompSolutions offers a workers' compensation training seminar for supervisors and union leadership.

The seminar overcomes objections such as:

" Once an injury occurs, it's out of my hands "

" I have no jobs for injured employees "

" I don't return employees until they are 100% "

" Our union has a policy not to let injured employees return "

Training supervisors in key workers' compensation fundamentals is important in helping supervisors guide their employees through the system. Because of the pivotal role supervisors play in a workers' compensation program, supervisors must be educated in workers' compensation matters. The investment in comprehensive and ongoing training for supervisors can be one of the most cost effective initiatives the company undertakes.

To enable supervisors to help manage the workers' compensation in their units, supervisors should be trained in the following: 1) fundamentals of the workers' compensation system, 2) the cost impact of job-related injury claims, and 3) specific actions supervisors must take to control workers' compensation costs.

SmartCompSolutions (SCS) Guarantee

SCS believes that services, such as ours, should not come without a guarantee.

If our fee is not recouped through premium reduction or indemnity and medical savings we will refund the difference.

"You have nothing to lose".

SYRACUSE, N.Y.

SMARTCOMPSOLUTIONS.COM

1-888-882-5549

315-251-4823

**S SMART
C COMP
S SOLUTIONS LLC**

WORKERS' COMP PROFESSIONAL RETURN-TO-WORK



ORGANIZATION

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Having a workers' compensation policy in place without a professional Return-to-Work program (T.E.M.P. System) is playing Russian Roulette with WC costs.

SmartCompSolutions (SCS) is a Syracuse, N.Y. based company that deals with bringing injured employees back to safe and meaningful work. We have designed a true win-win return-to-work program with our unique T.E.M.P. System (Transitional Employee Medical Program) that goes beyond light and modified duty and is customized to meet your needs.

Improving communication and work relationships between employee and employer when dealing with an injury is one of our primary goals.

Providing physicians with all the information they need to make an educated evaluation is another.

SCS can also make your existing return-to-work program work better for you.

Services are provided to insured, self-insured employers, insurance carriers, service companies (TPA's) and other medical management entities.

Our primary mission is to improve communication in a professional and timely manner among all parties involved when dealing with work related injuries which would provide a pro-active solution that benefits both the employer and the employee.

THE T.E.M.P. SYSTEM



The T.E.M.P system is a tiered, on the job rehabilitation program. Using each tier position as a step towards regular employment. Spanning the gap between limited duty and full duty, fully supported by treating physician.

It is developed with input from employees, supervisors and management.

SCS will develop a T.E.M.P System for an individual injury, a certain department, or setup a company wide program. The system, once in place, can be used over again for similar type injuries.

Our professional staff will do a full functional capacity report on the regular duty position, along with developing the T.E.M.P system.

SCS provides comprehensive reports for the physicians, TPA's, employers and all insurance carriers on a secure internet server.

ABOUT SMARTCOMPSOLUTIONS

SCS is a professional Return-to-Work organization that takes the guesswork out of when and how to return injured workers back to work. Our company is dedicated to lowering both medical and indemnity costs by providing comprehensive and quality services.

We provide web based universal controls for better communication among employee, employer and physician, along with onsite evaluations thus returning employees to productive and meaningful employment in a timely manner.

SCS believes that your employees are your most important resource. We also believe that they can be your greatest liability when communication breaks down.

Michael Disque the founder of **SCS** has put together RTW programs for school districts, municipalities, and self-insured employers. He has worked as a consultant for both unions and labor management when dealing with on the job injuries programs.

SCS helps you to have a program that brings an injured worker back to work in a meaningful position, and in a timely manner, thus, brings about both medical and indemnity cost savings.