

# SmartCompSolutions

Maximizing Well Being, Productivity

Minimizing Costs

## **HELPING LABOR AND MANAGEMENT WORK TOGETHER TO REDUCE WORKERS' COMP COSTS**

SmartCompSolutions LLC has setup a pre-injury web based T.E.M.P. system to reduce workers' comp costs for school districts. Our program will provide better communications among all parties involved for an on the job injury.



We have done the work for you. Simply login, your T.E.M.P. (Transitional Employee Medical Program) system will have everything you need to return an injured employee back to work.

[smartcompsolutions.com](http://smartcompsolutions.com)

**T.E.M.P.**  
**Transitional Employee Medical  
Program**

Every school district in New York is facing the challenge of doing more with less. Workers' compensation is a terrible drain on a district's resources, both human and financial. School districts cannot afford to incur extra costs and lost productivity when an employee is injured.

Apart from creating a safe workplace and preventing injuries, one of the most effective ways to control workers compensation costs is to implement a Return to Work (RTW) program. Without such a program, school districts risk spending thousands of additional dollars in claims costs, medical costs, temporary and permanent disability, hiring and re-training costs.

**"NOT ALL RTW PROGRAMS WORK"**

Why they fail:

- no employee involvement in the program.
- supervisor is not given a program in how to deal with injured employee.
- all too common light duty is demeaning to employee.
- too much time spent in one position with no time limit.
- treating physician does not have proper information to make a decision.

**T.E.M.P.**  
**The Right Way**

- employee and management involvement in the program.
- supervisors have a program in place when dealing with injured employee.
- productive, meaningful and physically progressive positions with time limits.
- treating physician has all the information needed on the day an injury happens to make a decision.
- web based for all parties involved to communicate.

The T.E.M.P system (Transitional Employee Medical Program) is an on the job rehabilitation program put together before a common injury occurs. This program uses each position as a step towards regular employment. The program spans the gap between transitional duty and full duty, fully supported by treating physician. It is a living, breathing program that can be, with input from employees, supervisors and management, customized to meet the district's future needs.

T.E.M.P. SYSTEM FOR **FACILITIES AND GROUNDS**.

(**TRANSPORTATION** AND **FOOD SERVICE** T.E.M.P.SYSTEMS ARE ALSO PROVIDED WITH THE PROGRAM)

Welcome ABC School District  
Facilities and Grounds T.E.M.P.

Physical capacity level	Leg/Foot Injury	Hand/Arm Injury	Lower Back Injury	Neck/Shoulder Upper Back Injury
<b>TIER 3</b>	4,6,7,12,14	4,12,14	4,12,14	4,12,14
<b>TIER 2</b>	2,3,9,10,11,13,15,16	2,3,6,7,9,10,11,13,16,17	2,3,6,7,9,10,11,13,16	2,3,6,7,9,11,13,16
<b>TIER 1</b>	1,5,8,17	1,5,8,15	1,5,8,15,17	1,5,8,10,15,17

- TEMP-FG-1 Custodial Helper
- TEMP-FG-2 Cleaner Level 1
- TEMP-FG-3 Cleaner Level 2
- TEMP-FG-4 Cleaner Level 3
- TEMP-FG-5 Facility Operations Assistant
- TEMP-FG-6 Litter, Bulletin Board & Chalkboard Patroller
- TEMP-FG-7 Inventory/Safety Specialist
- TEMP-FG-8 Desk Cleaner Level 1
- TEMP-FG-9 Desk Cleaner Level 2
- TEMP-FG-10 Window Lubricator/Computer Cleaner
- TEMP-FG-11 Building & Grounds Helper Level 1
- TEMP-FG-12 Building & Grounds Helper Level 2
- TEMP-FG-13 Grounds Level 1
- TEMP-FG-14 Grounds Level 2
- TEMP-FG-15 Painter Assistant Level 1
- TEMP-FG-16 Painter Assistant Level 2
- TEMP-FG-17 Safety Specialist

**TIER 1**

No significant use of injured body part for position.

**TIER 2**

Some use of injured body part with infrequent to occasional repetition.

**TIER 3**

Active use of injured body part with frequent repetition.

Anyone who attempts to hack, copy or gain unauthorized entry into this program will be dealt with to the fullest extent of the law.  
USE OF THIS SITE IMPLIES AGREEMENT WITH THE CURRENT TERMS AND CONDITIONS.  
Copyright © 2011 SmartCompSolutions. All rights reserved.

**Treating physicians will have a description and functional physical capacity report of available positions to which the injured employee can return.**

Title: Custodial Helper

**ABC School District**

T.E.M.P. ASSIGNMENT ANALYSIS

**DESCRIPTION**

Employee answers telephone, directs calls, takes messages or pages appropriate parties.

Employee prepares schedules, forms and orders supplies.

Employee sorts and updates MSDS.

Employee may observe and monitor lunch rooms, eating areas, hallways, restrooms, locker rooms, etc., while seated on chair or wheelchair.

Employee may perform limited filing or operation of office machines (fax, photocopier).

Employee sorts and inventories small supplies which can be performed with one hand.

Employee may wipe off desks and tables from a seated position or in a wheelchair.

**Endurance Total Hours in an 8-Hour Day**

Sit 1 May sit or stand at will  
 Stand 1 May sit or stand at will  
 Walk 0-30 minutes  
 Drive 0

**MACHINES AND/OR TOOLS USED**

Pen, pencil, clipboard, spray bottle, wiping material, fax, photocopier, telephone.

Activity	Never	Rare 0-25%	Occas 26-50%	Freq 51-75%	Constant 75-100%
Walking		X			
Sitting (1)					
Standing (1)					
Driving	X				
Lifting 1-10lbs			X1		
Lifting 11-20lbs	X				
Lifting 21-30lbs	X				
Lifting 31-50lbs	X				
Carrying 1-10lbs		X1			
Carrying 11-20lbs	X				
Carrying 21-30lbs	X				
Carrying 31-50lbs	X				
Push/Pull 1-10lbs		X			
Push/Pull 11-20lbs	X				
Push/Pull 21-30lbs	X				
Push/Pull 31-50lbs	X				

Activity	Never	Rare 0-25%	Occas 26-50%	Freq 51-75%	Constant 75-100%
Bend/Stoop	X				
Twist	X				
Crouch/Squat	X				
Kneel	X				
Climb Stairs	X				
Climp Ladder	X				
Reach Shoulder		X			
Use Arms					X1
Use wrist					X1
Use hands					X1
Grasping					X1
Fingering		X			
Foot control	X				
ENVIRONMENT					
Inside					X
Outside	X				

**SPECIAL NOTES/POSSIBLE ACCOMMODATIONS:**

1. Items weighing less than three pounds; may be performed with one hand.

# SmartCompSolutions LLC

School District Size:	Fees Yearly fee
1-3 Schools within a District	\$550.00
4-7 Schools within a District	\$850.00
8-11 Schools within a District	\$1150.00
12 or more	\$1450.00

Fees: All fees for setup and training are waved.  
Program includes the following:

The T.E.M.P. System, secured web password access, customized letters to employees and physicians, physician's consent form, policy and procedure statement, collective bargaining agreement statement, department implementation training onsite or telephonic. Plus an end of the year program review.

**Districts will be asked to participate in an end of year wish list. Department supervisors will be asked to have their employees put together a wish list of tasks, e.g.: "...if I had an extra pair of hands or extra time..." Our professional staff will evaluate these tasks, put them together to form an FTE, and then place them in a functional capacity level for the appropriate body area and tier level for the T.E.M.P. system. This is the only program in the state that can let *you* control and lower costs for your school district, by working together.**

***This program can be up and running in less than a week***

## Guarantee

We stand by the T.E.M.P. system

If through diligent use of our program you do not reduce your workers' compensation costs for departments it is designed for in the first year, barring any catastrophe injury...i.e. loss of limb, we will refund the total cost of the program.

**In other words, you will only have paid for the program if it works.**

### Contact Us:



**Email:** [med@smartcompsolutions.com](mailto:med@smartcompsolutions.com)

**Web:** [smartcompsolutions.com](http://smartcompsolutions.com)

**Phone:** 315-251-4823  
1-888-882-5549

### Correspondence Address:

SmartCompSolutions LLC.  
4265 Howlett Hill Rd.  
Syracuse, N.Y. 13215